



**DISABLED AMERICAN VETERANS**  
DEPARTMENT OF OKLAHOMA

May 19, 2003

Randy Alvarado, CEO  
Advancia Corporation  
655 Research Parkway, 4th Floor  
Oklahoma City, Oklahoma 73104

Dear Mr. Alvarado:

The Disabled American Veterans, Department of Oklahoma, annually presents an award to the outstanding employer of the year for providing employment and training opportunities to Oklahoma veterans, especially Oklahoma's disabled veterans. The Oklahoma awards committee was unanimous in selecting the Advancia Corporation of Oklahoma City to receive the D.A.V.'s 2002 "Employer of the Year" award.

The award will be presented at 9:00 A.M. Saturday May 31, 2003 at the D.A.V.'s Annual Department Convention to be held May 29-June 1, at the Holiday Inn North (formerly 5th Seasons Inn) 6200 N. Robinson, Oklahoma city, Ok.

We hope you or your representative will attend and accept the award. We look forward to seeing you at the State Convention.

Sincerely;

DISABLED AMERICAN VETERAN'S  
DEPARTMENT OF OKLAHOMA

  
Amon Deere  
Commander

HB/ep